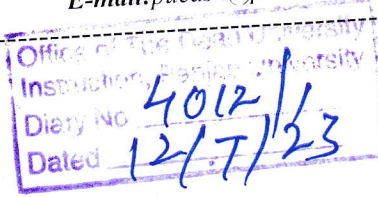


PANJAB UNIVERSITY COMMITTEE AGAINST SEXUAL HARASSMENT (PUCASH)

Present Office: Guru Teg Bahadur Building, Third Floor, Room No. 405-07, Panjab University,
Chandigarh - 160 014, India

Tel: (91)-(172)-2534018 (Off); 09815200764 (Mobile)
E-mail: pucash@pu.ac.in

Professor Madhurima Verma
Chairperson



Ref/43 /PUCASH
Date: 12/07/2023

The DUI
Panjab University
Chandigarh

Sub: - Information to all Chairpersons, Coordinator, Wardens Regarding PUCASH.

Respected Madam,

This is in reference to meeting of PUCASH held on 08/06/2023 where it was decided that information about PUCASH be shared with all the Chairpersons, Coordinator, Wardens etc.

The Para of minutes is as under:-

The Chairperson further informed the committee that a presentation was made to internal mock NAAC team. It was suggested that efforts should be made for enhancing the visibility of PUCASH in the campus through displays. Efforts in this regard have been initiated. Two new boards one outside Guru Teg Bahadur Building and another in the south campus are being installed soon. Five more such boards will be installed shortly. Additionally, the committee suggested that information (in the form of an A3 sized poster) related to PUCASH should be displayed on the notice boards of all departments and buildings within the campus. DUI office may be requested to share the display poster with all the Chairpersons, Wardens and HODs.

It is pertinent to inform you that a complaint of Sexual Harassment received by a Research Scholar was handled by the department at their own end rather than forwarding it to PUCASH. All the Chairpersons, Coordinator, Wardens should be informed to submit all the complaints to PUCASH as handling at their own end leads to violation of the Sexual Harassment of Women at Work Place (Prevention Prohibition And Redressal) Act 2013. You are requested to circulate the attached information to all the concerned to be displayed in own their notice board.

Thanking you in anticipation

Best regards,

Madhurima Verma

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Current PUCASH was constituted on 01-April-2023 under section 4(2) & 19(b) of The sexual harassment of women at workplace Act & the rules, 2013			
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<p>Sexual Harassment means an unwanted conduct with sexual undertones whether directly or by implication, such as:</p> <ul style="list-style-type: none"> • physical contact and advances • demand or request for sexual favours, • making sexually coloured remarks, • Showing pornography • any other unwelcome physical, verbal or non-verbal conduct of a sexual nature 	<p>Anyone (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behavior that has explicit or implicit sexual undertones-</p> <ul style="list-style-type: none"> • implied or explicit promise of preferential treatment is quid pro quo for sexual favours • implied or explicit threat of detrimental treatment in employment • implied or explicit threat about present or future status of the person concerned • interference with work or creating an intimidating or offensive or hostile work environment • humiliating treatment likely to affect the health, safety, dignity or physical integrity of the person concerned could also amount to sexual harassment.
<p>Panjab University has constituted an Internal Complaints Committee which can be approached for filing complaints.</p> <p>The complaint is kept totally confidential.</p> <p>The complainant can approach any of the Committee members in person, telephonically or via email.</p>	

PU HAS ZERO TOLERANCE TOWARDS SEXUAL HARASSMENT